| MCON RASAYAN INDIA LIMITED - BOARD OF DIRECTORS PROFILE | | | | | | | | | |
|---|-------------------------|----------|------------------------|--|------------------------|--|---|--|--|
| Sr. No. | Name of Director | DIN | Designation | Category (Executive / Non- Executive / Independent) | Date of Appointment | Experience / Brief Profile | Directorships in Other Listed Companies | Committee Positions (Chairperson/Member) | |
| 1 | MAHESH RAVJI BHANUSHALI | 07585072 | Managing Director | Executive | 19-12-2022 | A seasoned technocrat with over a decade of leadership in trading, manufacturing, and government liaison. Instrumental in shaping strategic direction and driving sustained growth. Established a strong industry presence in the construction chemical sector within 11 years, positioning the company for long-term success | - | Chairperson and Member of Audit Committee and Management Committee | |
| 2 | PUJA MAHESH BHANUSHALI | 07586657 | Director | Non Executive | 19-12-2022 | Over 10 years of experience as the proprietor of R.K. Trader, specializing in construction chemicals, with a strong focus on retail counters and contractor relations. Strong expertise in finance, accounting, and taxation, bringing practical insights into business efficiency and financial sustainability. | - | Member of SRC and NRC | |
| 3 | CHETAN RAVJI BHANUSHALI | 09341600 | Whole Time Director | Executive | | Over 10 years of experience across diverse product categories, he drives the Credit Control and Operations functions at Mcon Rasayan. He is instrumental in expanding supply chain operations across geographies through the effective implementation of the Company's Franchisee Model, ensuring seamless execution and growth | - | - | |
| 4 | NANDAN DILIP PRADHAN | 09828134 | Whole Time Director | Executive | 19-12-2022 | Brings over 25 years of corporate leadership experience, recognized with multiple prestigious accolades. He leads the company's Sales and Marketing strategy, while also playing a pivotal role in planning, execution, team development, and operational productivity | - | Member of Management Committee | |

| 5 | TAPAS BIMAL MAJUMDAR | 07609937 | Director | Independent | 19-12-2022 | Leverages 25+ years of sustainability leadership and boardroom experience to integrate ESG into business strategy, aligning with MCon's focus on responsible leadership. Drives sustainable, financially sound growth as MD & CEO of a SEBI-registered ESG ratings firm, bringing valuable insights into ESG strategy and governance. | NICHE NINETY NINE CAPABILITY AND CERTIFICATIONS (OPC) PRIVATE LIMITED | Member of ID and NRC |
|---|----------------------|----------|----------|-------------|------------|---|---|--|
| 6 | SONAL ALOK DOSHI | 03434461 | Director | Independent | 19-12-2022 | Brings 20+ years of finance and governance expertise and an MBA in Finance, blending strategic insight with ethical, growth-oriented leadership. Advocates for purpose-driven, sustainable business transformation, aligning with MCon's focus on responsible leadership and growth. | 1. TATHHASTU EDUCARE PRIVATE LIMITED 2. AMAZIN PRINTERRS PRIVATE LIMITED | Member of Audit Committee and ID |
| 7 | DILIP MANGILAL JAIN | 03569547 | Director | Independent | 19-12-2022 | Brings 30+ years of leadership across business operations, strategy, and organizational development in both global corporates and entrepreneurial ventures. Known for driving change through stakeholder alignment, collaborative influencing, and cultivating highperformance, people-centric cultures. | HYPHEN TRAINING & CONSULTING PRIVATE LIMITED | Member of Audit Committee, SRC and ID |
| 8 | DHARA HARESH THAKKAR | 09785362 | Director | Independent | 19-12-2022 | Chartered Accountant with 10+ years of experience across auditing, taxation, statutory reporting, and financial compliance. Instrumental in driving financial leadership and regulatory excellence, with deep expertise in MIS, budgeting, income tax, and GST compliance. A trusted advisor supporting strategic financial decisions and regulatory frameworks, aligning with MCon's focus on financial leadership and compliance. | - | Member of NRC, SRC and ID |